



UP TO  
\$144  
OF COUPONS  
INSIDE

# SUNDAY POST-DISPATCH

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# OUT OF BALANCE

## FEW AREA POLICE FORCES REFLECT THE COMMUNITIES THEY SERVE

PERCENT BLACK		BEL-NOR		BELL. NEIGHBORS		BERKELEY	
Here is a look at 31 municipalities where at least 10 percent of the population is African-American, comparing the percentage of African-Americans in the communities and their police departments.		46%	20%	73%	3%	81%	55%
		population	police	population	police	population	police
BEVERLY HILLS	BRECKENRIDGE HILLS	CALVERTON PARK	CHARLACK	EDMUNDSON			
96%	32%	41%	35%	26%	64%	8%	9%
population	population	population	population	population	police	police	police
FERGUSON	FLORDELL HILLS	FLORISSANT	HAZELWOOD	MAPLEWOOD			
67%	91%	27%	30%	17%	7%	25%	10%
population	population	population	population	population	police	police	police
MARYLAND HEIGHTS	MOLINE ACRES	NORMANDY	NORTHWOODS	OLIVETTE			
12%	92%	71%	94%	24%	1%	79%	9%
population	population	population	population	population	police	police	police
OVERLAND	PAGEDALE	PINE LAWN	RICHMOND HEIGHTS	RIVERVIEW			
16%	93%	96%	12%	70%	0%	60%	0%
population	population	population	population	population	police	police	police
ROCK HILL	ST. ANN	ST. JOHN	ST. LOUIS	ST. LOUIS COUNTY			
23%	22%	23%	48%	25%	10%	5%	10%
population	population	population	population	population	police	police	police
UNIVERSITY CITY	VELDA CITY	VINITA PARK	WELLSTON	WOODSON TERRACE			
41%	95%	65%	95%	21%	42%	20%	6%
population	population	population	population	population	police	police	police

Sources: Local police departments, U.S. Census Bureau

## HAS FERGUSON DAMAGED NIXON'S POLITICAL FUTURE?

BY KEVIN McDERMOTT  
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Until 16 days ago, Missouri Gov. Jay Nixon was in a position most politicians would envy.

As the moderate two-term Democratic governor of a Republican-leaning state, he could tout a stellar state credit rating, a scandal-free personal résumé and a folksy persona that plays well in middle America. His one brief brush with the national spotlight — in the aftermath of the Joplin tornado in 2011 — portrayed an effective and empathetic leader.

With two years left in his

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LAURIE SKRIVAN • lskrivan@post-dispatch.com

## COUPLE MAKE A NEW LIFE AMID CHAOS

Community • B1

Demonstrators rally in support of officer. Inside • A8

Leaders worry about investment backlash. Business • E1

## QUALIFIED BLACK APPLICANTS HARD TO FIND, CHIEFS SAY

BY DOUG MOORE • dmoore@post-dispatch.com  
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About 67 percent of Ferguson's residents are African-American, but only 7 percent of the city's commissioned police officers are black.

That lopsided representation, brought to light after a black teen was killed by a white police officer two weeks ago, has city leaders pledging to try harder to improve race relations.

The disparity is common among communities in St. Louis County with significant black populations. Many police departments do not reflect the communities they serve.

No known agency tracks the racial makeup of police departments, so the Post-Dispatch contacted 36 St. Louis County police departments in cities

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## Colleges' adjunct faculty eyeing unionization

The part-time teachers cobble together a living, not knowing when they will be needed and working without benefits.

BY KORAN ADDO  
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Nine months out of the year, Andrew Nelson works about 50 hours a week, driving his 1995 Mazda on either 50- or 100-mile round trips every weekday to his college teaching gigs at Lindenwood University in St. Charles and East Central College in Union.

He gets paid just \$22,000 a year combined — without the benefit of a retirement package or

health care coverage.

Nelson is one of an estimated 4,000 adjunct faculty working in the St. Louis area. All together, they make up the working class of the academic community. They are the low-wage earners who teach classes when full-time faculty are already overloaded with heavy course loads, and they fill in when teaching departments are short-staffed.

For the past few years, a number of shadow

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TODAY  
79°/99°  
MOSTLY SUNNY  
TOMORROW  
78°/98°  
MOSTLY SUNNY  
WEATHER  
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## Bradford hurts knee again

Four other Rams starters injured in first half.

SPORTS • C1



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